

STATE OF NEVADA

JOE LOMBARDO  
Governor



DR. KRISTOPHER SANCHEZ  
*Director*

PERRY FAIGIN  
NIKKI HAAG  
MARCEL F. SCHÄFER  
*Deputy Directors*

VICTORIA ERICKSON, LCSW  
*Executive Director*

DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS  
BOARD OF EXAMINERS FOR SOCIAL WORKERS

**PUBLIC NOTICE OF BOARD MEETING**

**9:00 AM on Wednesday, January 21, 2026**

BESW strives to maintain government transparency and protect public safety. We are offering a virtual option for attendance via Zoom conference. Cameras will be on for the duration of the meeting. Supporting materials will be available electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs/>.

The Nevada Board of Examiners for Social Workers is Inviting you to a scheduled Zoom meeting.

Topic: January 2026 BESW Board Meeting

Time: Jan 21, 2026 09:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/94628519139?pwd=4KEtBSozVbIv2bVDba0XaoSyTePUvi.1>

Meeting ID: 946 2851 9139

Passcode: 377551

One tap mobile

+16694449171,,94628519139#,,,\*377551# US

+16699009128,,94628519139#,,,\*377551# US (San Jose)

Join instructions

<https://zoom.us/meetings/94628519139/invitations?signature=Y7NmIlaY1kmIYiVyl3kuK8w-syPJIpSQdxWU9UMddA>

Please Note: The Board of Examiners for Social Workers may address agenda items out of sequence, combine the agenda items, pull, or remove the agenda items, to aid the efficiency or effectiveness of the meeting or to accommodate persons appearing before the Board. The Board may continue agenda items to the next meeting as needed. (NRS 241.020)

Public comment is welcome by the Board and will be heard at the beginning of the Board meeting following the Call to Order and Roll and at the end of agenda prior to the adjournment of the Board meeting. Public comment may be limited to three (3) minutes per person. The Board meeting Chair may allow additional time to be given a speaker as time allows and at his/her sole discretion. Once all items on the agenda are completed the meeting will adjourn. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment. See NRS 233B126.

## AGENDA

Items may be taken out of order; Items may be combined for consideration by the public body; Items may be pulled or removed from the agenda at any time; the public body may place reasonable restrictions on the time, place, and manner of public comments, but may not restrict comments based upon viewpoint.

**NOTE: Per Open Meeting Law, before speaking please state your full name for the record.**

**1. Call to Order, Roll Call.**

**2. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment may be limited to three (3) minutes.*

**3. Board Operations:**

**A. Review, Discussion and Possible Approval of the November 19, 2025, Meeting Minutes (For Possible Action).**

**B. Review Discussion and Possible Approval of the application for licensure for Maria Nangob, LSW.**

**C. Review, Discussion and Possible Approval of Consent Decree for Virgilio DeSio, License No. 6200-C (For Possible Action).**

**D. Review, Discussion and Possible Approval of a Policy on licensees who are deceased. (For Possible Action).**

**E. Review, Discussion and Possible Approval of Second Quarter Financials (For Possible Action). ,**

**F. Exam Pass Rates 2024 (For Discussion).**

**G. Executive Director's Report (Informational).**

**i. Inquiry about future agenda items.**

**4. Public Comment.**

*Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020). Public comment will be limited to three (3) minutes.*

**5. Adjournment.**

Please contact Vikki Erickson, LCSW at (775) 688-2555 for information regarding the meeting. Supporting materials can be accessed electronically at the BESW website: <http://socwork.nv.gov/board/Mtgs/>.

**This notice has been posted at the Office of the Board of Examiners for Social Workers;  
the Board's Web Site [www.socwork.nv.gov](http://www.socwork.nv.gov) and the State of Nevada's Public Notice  
Website <http://notice.nv.gov>**

**3A**

**Meeting Minutes – November, 2025**

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On Wednesday, November 19, 2025, the board meeting for the State of Nevada Board of Social Work Examiners was called to order by President **Langston** at 9:02 AM.

**Agenda Item 1. Call to Order, Roll Call.** Present were Esther **Langston**, President, Linda **Holland Browne**, Vice Chair, Abigail **Klimas**, Jaime **Vaughn**, Michelle **Rubinstein Meadows**, Harry **Ward**, Deputy Attorney General, Sandy **Lowery**, Deputy Director and Vikki **Erickson**, Executive Director. Joining later in the meeting was Suzanne **Neilon** from Casey Neilon, the firm that provided the fiscal audit for the board.

Dr. **Langston** moved to **Agenda Item 2. Public Comment.** **Erickson** stated that the public could click on the Zoom link on the board website under the November board meeting and join using the Meeting ID: 99227647131 with a Passcode: 548254. **Erickson** stated there was no additional person waiting to join the meeting, nobody in the office, on the phone or emailing public comment.

Dr. **Langston** moved to **Agenda Item 3A. Review, discussion and Possible Approval of the October 15, 2025, Meeting Minutes (For Possible Action).** **Holland Browne** made a motion to approve the minutes, and **Klimas** seconded the motion. **Rubinstein Meadows** identified some typos in the minutes which will be corrected. Unanimous vote to approve the October 15, 2025 meeting minutes as amended.

**Item 3C. 2025 Board Audit (For Possible Action).** **Erickson** requested that this agenda item be moved to later in the meeting while waiting for the auditor to sign in to the Zoom call. **Langston** agreed.

**Dr. Langston moved to Agenda Item 3D. Department of Public Safety Policy (For Possible Action).** **Erickson** stated that the Department of Public Safety audited the BESW records and provided the board with a clean audit. They made some recommendations which were added in to the attached safety policy. **Lowery** reviewed some of the revision, such as a sign in code to receive the finger print waiver, and tracking information discrimination of the background check information. **Rubinstein Meadows** made a motion to accept the Department of Public Safety Policy. **Klimas** seconded the motion. No further comment. Unanimous agreement to accept the Department of Public Safety Policy.

**Dr. Langston moved to Agenda Item 3E. Legislative Update (For Possible Action).** **Erickson** stated that the special session was currently under way, and there did not seem to be

any bills specifically affecting the Board of Examiners for Social Workers. No action was taken.

**Dr. Langston** moved to **Agenda Item 3F. Office of Nevada Boards, Commissions, and Councils Standards Office Regulations, NAC Development (For Possible Action)**. **Erickson** stated that there was a public workshop scheduled for last month, however that was cancelled and reset for November 25, 2025 at 1pm. **Erickson** stated that it appears regulations have already been written and sent to LCB review which was surprising considering there had not yet been a public workshop. **Erickson** stated she will not be able to attend the public workshop, but **Lowery** would attend in her absence. No Action was taken.

**Dr. Langston** moved to **Agenda Item 3G. First Quarter FY26 Financials (For Possible Action)**. **Lowery** reviewed the financials (attached) which are in good standing. **Holland Browne** made a motion to approve the FY26 Financials. **Rubinstein Meadows** seconded the motion. Dr. **Langston** thanks board staff for their due diligence with the budget. Unanimous vote to approve the FY26 Financials.

**Dr. Langston** moved to **Agenda Item 3H. The ASWB Delegate Assembly Report (Informational)**. Dr. **Langston** discussed that she facilitated the board member exchange this year at the delegate assembly with a lead topic of supervision of social workers and interns. **Erickson** discussed that she remains on the ASWB Board of Directors and is the board liaison to the education committee. **Erickson** stated the topic for this year's education meeting in May 2026 will be supervision. No action was taken.

**Dr. Langston** moved to **Agenda Item 3C. 2025 Board Audit**. The auditor arrived on the Zoom call. Suzanne **Neilon** provided the report that the BESW fiscal audit was clean and there were no reportable issues. (Audit attached to the board packet). Ms. Neilon stated she will have a management letter completed by the Executive Director and then the audit report can be sent to LCB as required. **Klimas** made a motion to approve the 2025 BESW Fiscal Audit. **Holland Browne** seconded the motion. Dr. **Langston** thanks the board staff for their due diligence in getting a clean audit. Unanimous vote to approve the BESW fiscal audit.

**Dr. Langston** moved to **Agenda Item 3I. Executive Director's Report (Informational)**. **Erickson** stated the next BESW board meeting was scheduled for January 21, 2026 at 9am. **Erickson** thanked the BESW board staff for the continued hard work and working with both audits. **Erickson** stated that the ASWB Board meeting will be in January 2026 and the Education Meeting will be in May 2026.

**Dr. Langston** moved to **Agenda Item 4. Public Comment**. **Erickson** stated that the public could click on the Zoom link on the board website under the November board meeting and join using the Meeting ID: 99227647131 with a Passcode: 548254. **Erickson** stated there was no additional person waiting to join the meeting, nobody in the office, on the phone or emailing public comment.

**Dr. Langston** moved to **Agenda Item 5. Adjournment**. The meeting adjourned at 9:51 AM.

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**WAIVER OF OPEN MEETING LAW SERVICE REQUIREMENTS**

I, Maria Nangolo, being apprised of the requirements under NRS 241.033 and NRS 241.034 for a public body to notify a person by certified mail twenty-one (21) working days in advance of, or by personal service five (5) working days in advance of a meeting in which that public body will consider that person's character, professional competence, or physical or mental health or take administrative action against that person, do hereby knowingly and voluntarily waive these requirements for the meeting of the State of Nevada, Board of Examiners for Social Workers. I do hereby acknowledge these requirements and that a regularly scheduled board meeting shall take place at the time, date and location noted below:

**State of Nevada, Board of Examiners for Social Workers**  
**Virtual Board Meeting**  
**9:00 am on Wednesday, January 21, 2026**

Zoom meeting link:

Topic: January 2026 BESW Board Meeting

Time: Jan 21, 2026 09:00 AM Pacific Time (US and Canada)

<https://zoom.us/j/94628519139?pwd=4KEtBSozVblv2bVDba0XaoSyTePUvi.1>

Meeting ID: 946 2851 9139

Passcode: 377551

Included on the January 21, 2026, board meeting agenda will be an action item:

**Review, Discussion and Possible Approval, Board Review to** "Review, Discuss and for Possible Action, the application for licensure for Maria Nagolo. This may entail considering my professional competence, work experience and educational background. Furthermore, I have been advised that general information pertaining to the Board's discussion of my application and related information, pursuant to NRS 641B.260 and NAC 641B.090, will be conducted in a public forum, with information appearing on a public agenda which shall be posted at several locations throughout the State, including the Board's website, [www.besw.nv.gov](http://www.besw.nv.gov). This public meeting shall include minutes of the entire meeting, including the Board's review, discussion and possible action(s) taken regarding the agenda item pertaining to my application. The minutes from this meeting shall also be posted on the Board's website. Any items used by the

Board, including information provided by myself pertaining to my application shall also become public information, within the limits of the law. A copy of the referenced NRS (Nevada Revised Statute), has been provided to me.

DATED: 13 day of January

By: Maria Ndatiwelao Nangolo  
NAME

Mischa Rukoro  
WITNESSED BY

01/13/2026  
Date

2023 Nevada Revised Statutes Chapter 241 - Meetings of State and Local Agencies

**NRS 241.033 Meeting to consider character, misconduct, competence or health of person or to consider appeal of results of examination: Written notice to person required; exception; public body required to allow person whose character, misconduct, competence or health is to be considered to attend with representative and to present evidence; attendance of additional persons; copy of record.**

1. Except as otherwise provided in subsection 7, a public body shall not hold a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of any person or to consider an appeal by a person of the results of an examination conducted by or on behalf of the public body unless it has:
  - (a) Given written notice to that person of the time and place of the meeting; and
  - (b) Received proof of service of the notice.
2. The written notice required pursuant to subsection 1:
  - (a) Except as otherwise provided in subsection 3, must be:
    - (1) Delivered personally to that person at least 5 working days before the meeting; or
    - (2) Sent by certified mail to the last known address of that person at least 21 working days before the meeting.
  - (b) May, with respect to a meeting to consider the character, alleged misconduct, professional competence, or physical or mental health of a person, include an informational statement setting forth that the public body may, without further notice, take administrative action against the person if the public body determines that such administrative action is warranted after considering the character, alleged misconduct, professional competence, or physical or mental health of the person.
  - (c) Must include:
    - (1) A list of the general topics concerning the person that will be considered by the public body during the closed meeting; and
    - (2) A statement of the provisions of subsection 4, if applicable.
3. The Nevada Athletic Commission is exempt from the requirements of subparagraphs (1) and (2) of paragraph (a) of subsection 2, but must give written notice of the time and place of the meeting and must receive proof of service of the notice before the meeting may be held.
4. If a public body holds a closed meeting or closes a portion of a meeting to consider the character, alleged misconduct, professional competence, or physical or

mental health of a person, the public body must allow that person to:

(a) Attend the closed meeting or that portion of the closed meeting during which the character, alleged misconduct, professional competence, or physical or mental health of the person is considered;

(b) Have an attorney or other representative of the person's choosing present with the person during the closed meeting; and

(c) Present written evidence, provide testimony and present witnesses relating to the character, alleged misconduct, professional competence, or physical or mental health of the person to the public body during the closed meeting.

5. Except as otherwise provided in subsection 4, with regard to the attendance of persons other than members of the public body and the person whose character, alleged misconduct, professional competence, physical or mental health or appeal of the results of an examination is considered, the chair of the public body may at any time before or during a closed meeting:

(a) Determine which additional persons, if any, are allowed to attend the closed meeting or portion thereof; or

(b) Allow the members of the public body to determine, by majority vote, which additional persons, if any, are allowed to attend the closed meeting or portion thereof.

6. A public body shall provide a copy of any record of a closed meeting prepared pursuant to [NRS 241.035](#), upon the request of any person who received written notice of the closed meeting pursuant to subsection 1.

7. For the purposes of this section:

(a) A meeting held to consider an applicant for employment is not subject to the notice requirements otherwise imposed by this section.

(b) Casual or tangential references to a person or the name of a person during a meeting do not constitute consideration of the character, alleged misconduct, professional competence, or physical or mental health of the person.

(c) A meeting held to recognize or award positive achievements of a person, including, without limitation, honors, awards, tenure and commendations, is not subject to the notice requirements otherwise imposed by this section.

(Added to NRS by [1993, 2636](#); A [2005, 977](#), [2246, 2248](#); [2011, 2388](#); [2019, 3624](#))

December		Annual Budget FY 24/25	Monthly Budget - December	Monthly Actual - December	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
Fund Balance		\$ 359,714.00					50%		
<b>INCOME</b>									
40000 RENEWAL FEES		599,200.00	49,933.33	53,000.00	-3,066.67	106%	342,112.50	-257,087.50	57%
41000 APPLICATION FEE		53,000.00	4,416.67	3,300.00	1,116.67	75%	29,050.00	-23,950.00	55%
42000 INITIAL LICENSE FEE		121,900.00	10,158.33	8,025.00	2,133.33	79%	61,399.50	-60,500.50	50%
43000 ENDORSEMENT FEE		36,750.00	3,062.50	3,375.00	-312.50	110%	26,875.00	-9,875.00	73%
44000 PROVISIONAL LICENSE FEES		1,000.00	83.33	187.50	-104.17	225%	1,656.25	656.25	166%
45000 RENEWAL LATE FEE		6,900.00	575.00	2,200.00	-1,625.00	383%	5,100.00	-1,800.00	74%
46000 RESTORATION OF LICENSE		1,840.00	153.33	0.00	153.33	0%	1,000.00	-840.00	54%
47000 DISCIPLINARY COSTS		2,140.00	178.33	0.00	178.33	0%	0.00	-2,140.00	0%
48000 MISCELLANEOUS		10,120.00	843.33	90.00	753.33	11%	9,740.00	-380.00	96%
49000 INTEREST		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
<b>Total Income</b>		<b>\$ 832,850.00</b>	<b>\$ 69,404.15</b>	<b>\$ 70,177.50</b>	<b>\$ (773.35)</b>	<b>101%</b>	<b>\$ 476,933.25</b>	<b>\$ (355,916.75)</b>	<b>57%</b>
Sub-Account Total		<b>\$ 1,192,564.00</b>					<b>\$ 836,647.25</b>		
<b>EXPENSES</b>									
50050 Wages		321,450.00	26,787.50	26,310.64	476.86	98%	153,848.53	-167,601.47	48%
50102 Group Health Insurance		32,000.00	2,666.67	2,973.00	-306.33	111%	20,811.00	-11,189.00	65%
50103 Ins Regis		13,500.00	1,125.00	681.45	443.55	61%	4,101.50	-9,398.50	39%
50104 Medicare		5,000.00	416.67	323.27	93.40	78%	1,930.96	-3,069.04	39%
50105 PERS-Employer paid		83,000.00	6,916.67	6,869.66	47.01	99%	34,207.14	-48,792.86	41%
50106 Unemployment Ins.		3,500.00	291.67	0.00	291.67	0%	1,320.49	-2,179.51	38%
50107 PTO Expense		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
50300 Workman's Comp.		9,000.00	750.00	0.00	750.00	0%	0.00	-9,000.00	0%
Sub Account Total		<b>\$ 467,450.00</b>	<b>\$ 38,954.18</b>	<b>\$ 37,158.02</b>	<b>\$ 1,796.16</b>	<b>95%</b>	<b>\$ 216,219.62</b>	<b>-251,230.38</b>	<b>46%</b>
61050 Contract-Labor		60,000.00	5,000.00	3,040.83	1,959.17	61%	19,634.97	-40,365.03	33%
61100 Contract-Auditor		25,000.00	2,083.33	0.00	2,083.33	0%	25,000.00	0.00	100%
61150 Contract-Legal		30,000.00	2,500.00	0.00	2,500.00	0%	-1,780.55	-31,780.55	-6%
61200 Contract-Legislative Consultant		35,000.00	2,916.67	0.00	2,916.67	0%	0.00	-35,000.00	0%
61250 Contract-Payroll / Accountant		5,000.00	416.67	40.00	376.67	10%	1,741.75	-3,258.25	35%
61300 Court Reporting		0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
61400 LCB		10,000.00	833.33	0.00	833.33	0%	0.00	-10,000.00	0%
61450 Contract-Board Members		2,000.00	166.67	0.00	166.67	0%	0.00	-2,000.00	0%
62000 Operating Costs		10,000.00	833.33	103.14	730.19	12%	1,341.42	-8,658.58	13%
62050 Printing		4,000.00	333.33	36.57	296.76	11%	400.22	-3,599.78	10%
62150 TORT Claim Fund		1,500.00	125.00	0.00	125.00	0%	1,191.90	-308.10	79%
62200 Rent		23,000.00	1,916.67	1,962.15	-45.48	102%	11,772.90	-11,227.10	51%

December	Annual Budget FY 24/25	Monthly Budget - December	Monthly Actual - December	Monthly Variance Dollars	Monthly Variance Percent	Annual Year to Date	Annual Variance Dollar	Annual Variance Percent
62250 B and G Assessment	500.00	41.67	0.00	41.67	0%	0.00	-500.00	0%
62300 Records Storage	4,000.00	333.33	0.00	333.33	0%	1,095.21	-2,904.79	27%
62350 Postage	7,500.00	625.00	542.03	82.97	87%	3,309.03	-4,190.97	44%
62400 EITS - Internet	15,000.00	1,250.00	180.00	1,070.00	14%	1,214.98	-13,785.02	8%
62450 Telephone	2,160.00	180.00	123.09	56.91	68%	738.54	-1,421.46	34%
62500 Computer Software	25,000.00	2,083.33	8,555.49	-6,472.16	411%	14,983.94	-10,016.06	60%
62550 Transcription	2,000.00	166.67	0.00	166.67	0%	0.00	-2,000.00	0%
62650 Equipment Leases	3,500.00	291.67	150.34	141.33	52%	1,321.32	-2,178.68	38%
63050 Professional Dues (ASWB)	500.00	41.67	0.00	41.67	0%	0.00	-500.00	0%
63100 Professional Training / Dues	5,000.00	416.67	0.00	416.67	0%	0.00	-5,000.00	0%
64050 Bank Charges	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
64100 Credit Card Processing	17,500.00	1,458.33	1,684.01	-225.68	115%	8,323.84	-9,176.16	48%
65000 Host Fund	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66000 Travel	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
66050 In State Travel	7,500.00	625.00	0.00	625.00	0%	2,664.81	-4,835.19	36%
66100 Out of State Travel	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
67000 Training	0.00	0.00	0.00	0.00	0%	0.00	0.00	0%
68050 Furniture	1,000.00	83.33	0.00	83.33	0%	0.00	-1,000.00	0%
68100 Computers	3,000.00	250.00	0.00	250.00	0%	657.58	-2,342.42	22%
Sub Account Total	\$ 299,660.00	\$ 24,971.67	\$ 16,417.65	\$ 8,554.02	66%	\$ 93,611.86	\$ (206,048.14)	31%
<b>Total Expenses</b>	<b>\$ 767,110.00</b>	<b>\$ 63,925.85</b>	<b>\$ 53,575.67</b>	<b>\$ 10,350.18</b>	<b>84%</b>	<b>\$ 309,831.48</b>	<b>\$ (202,789.89)</b>	<b>40%</b>
<b>Net Position *</b>	<b>65,740.00</b>	<b>5,478.30</b>	<b>16,601.83</b>				<b>167,101.77</b>	
<b>Net Position - Adjusted **</b>	<b>425,454.00</b>						<b>526,815.77</b>	
* Net Position	Income and Expenses without Fund Balance							
**Net Position - Adjusted	Income and expenses with prior year Fund Balance							
<b>CASH BALANCES</b>								
Checking							1,339,251.15	
Savings							50,000.91	
CD							27,522.14	
<b>Total Cash Balance</b>							<b>\$ 1,416,774.20</b>	

December	Annual Budget FY 24/25	Montly Budget - December	Monthly Actual - December	Monthly Variance Dollars	Monthly Variance Percent	Annual	Year to	Annual Variance	Annual
						Date		Dollar	Variance Percent
CASH RESERVES (8 months) - Goal is 9 to 12 months per LCB								\$ 384,000.00	
OPEB LIABILITY								\$ 184,108.00	
PERS LIABILITY								\$ 400,481.00	
LEASE LIABILITY								\$ 85,967.00	
				Allocated by law				\$ 1,054,556.00	
				Available money				\$ 362,218.20	